

Welcome to Mikron Group



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2. Corporate Governance
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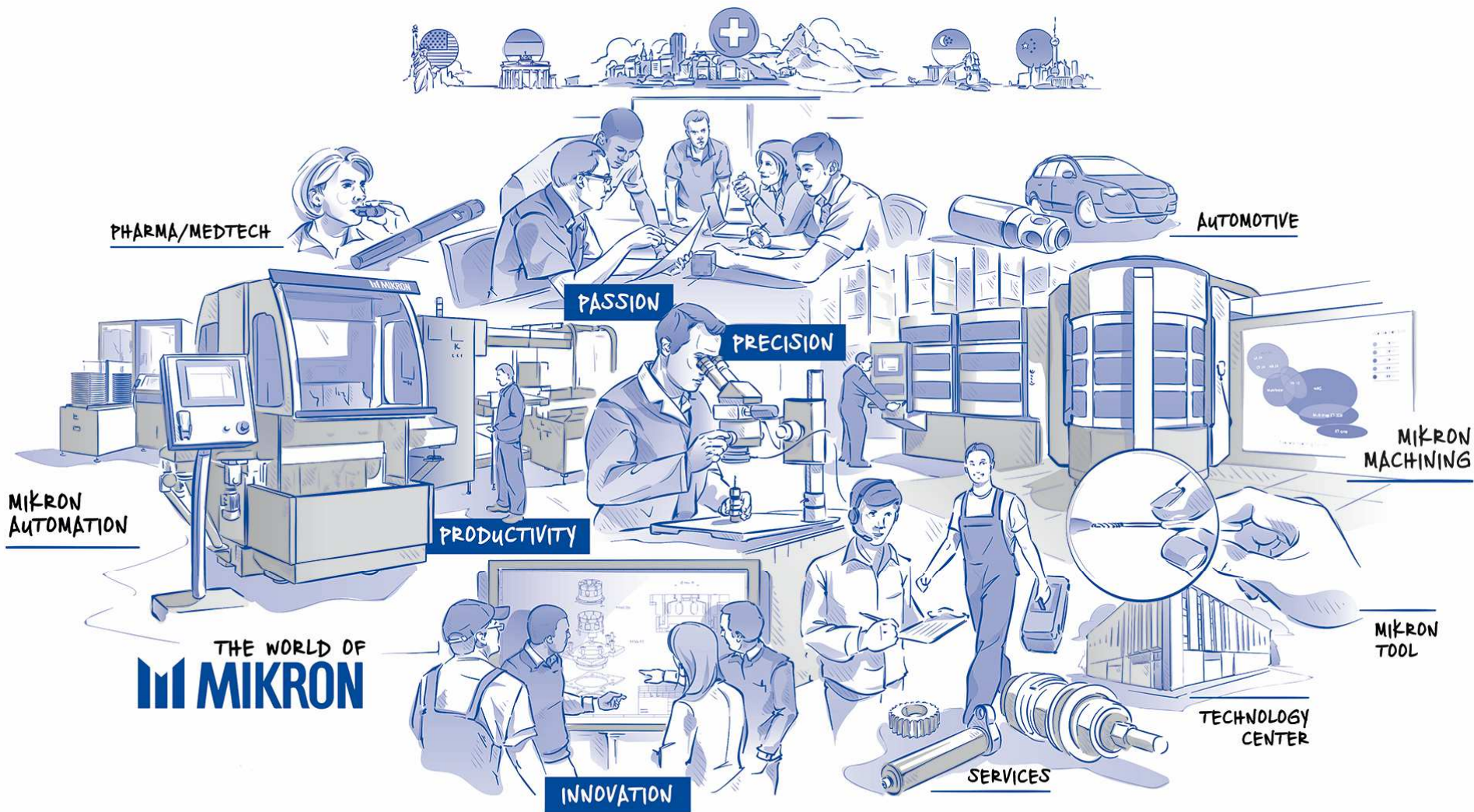


Group Overview

The Mikron Group

Creating value with passion for precision





Mikron Group

Creating value with passion for precision

Mikron Machining Solutions



Mikron Machining

Customized, highly productive machining systems and high-performance cutting tools



Mikron Tool

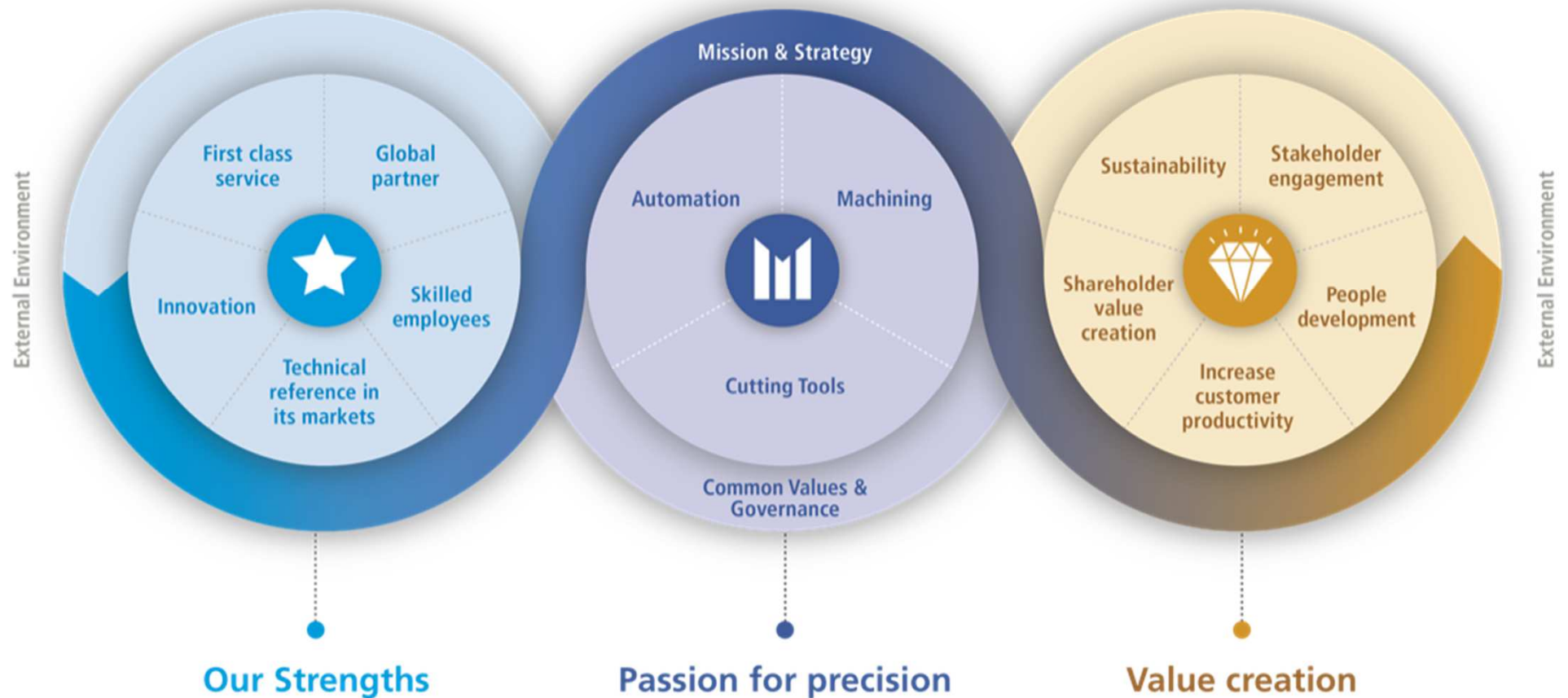


Mikron Automation

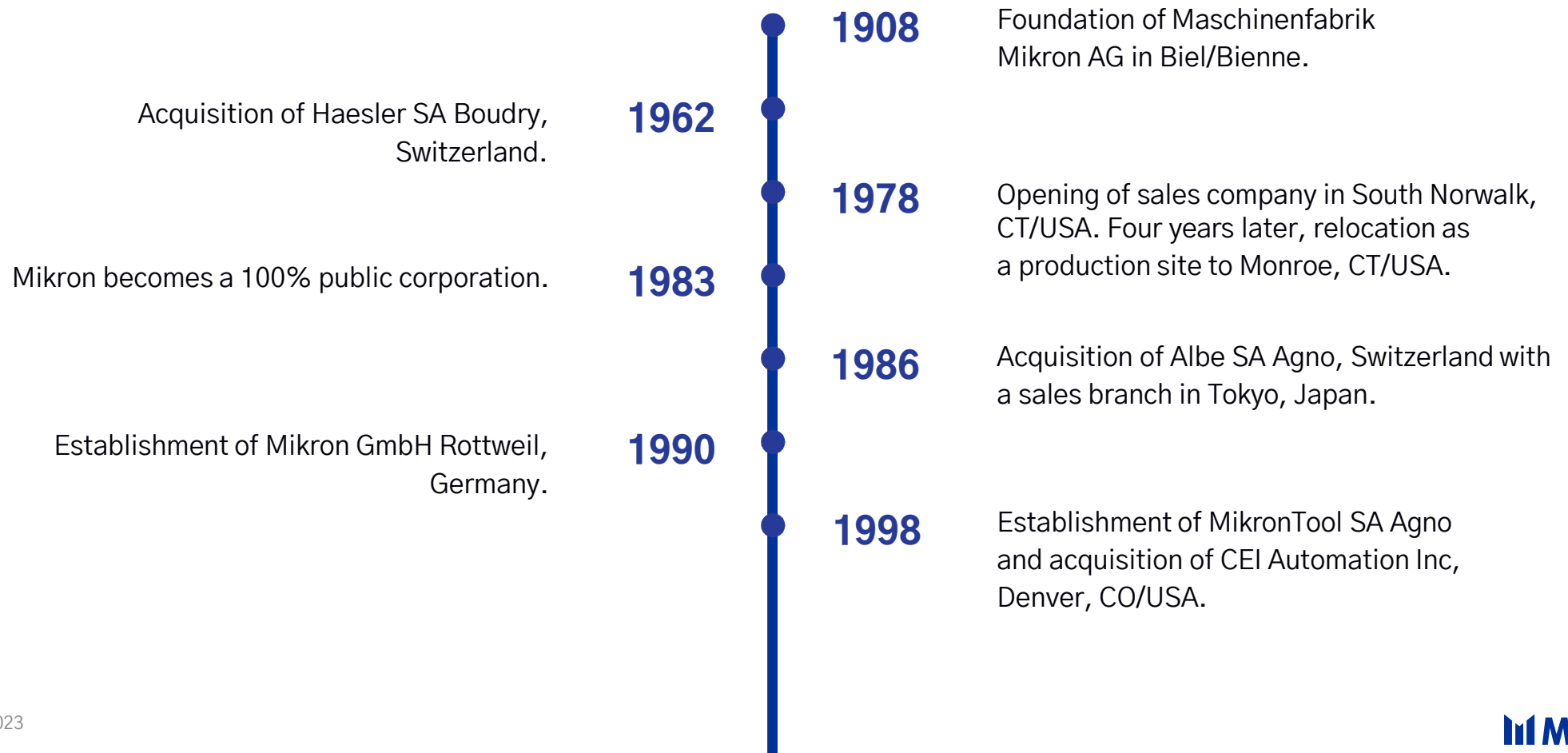
Mikron Automation

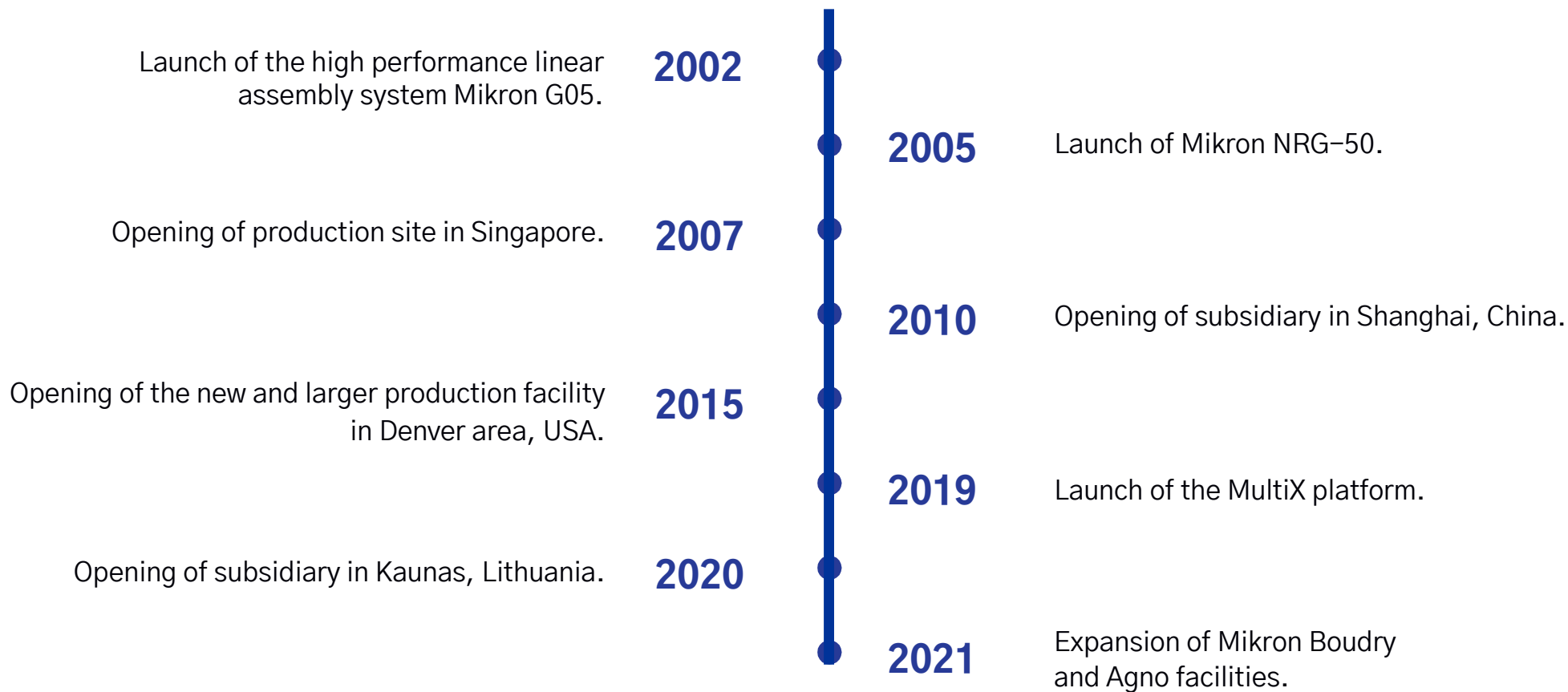
Scalable and customized assembly systems

The Mikron business model



Our major milestones





Mikron Group

The strategy of Mikron



The most productive
assembly solutions,
manufacturing
systems and cutting
tools



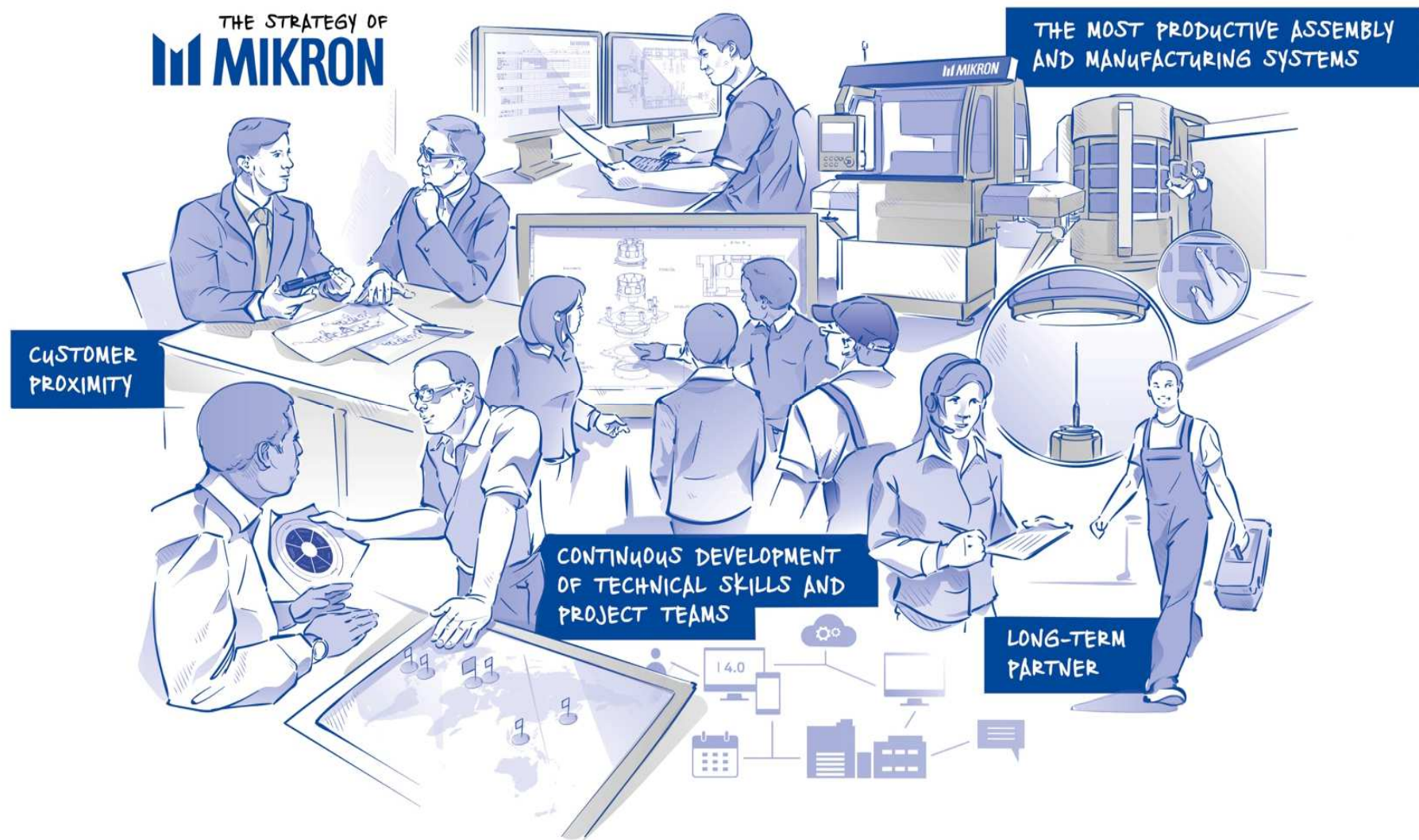
Long-term
partner



Continuous
development of
technical skills
and project teams



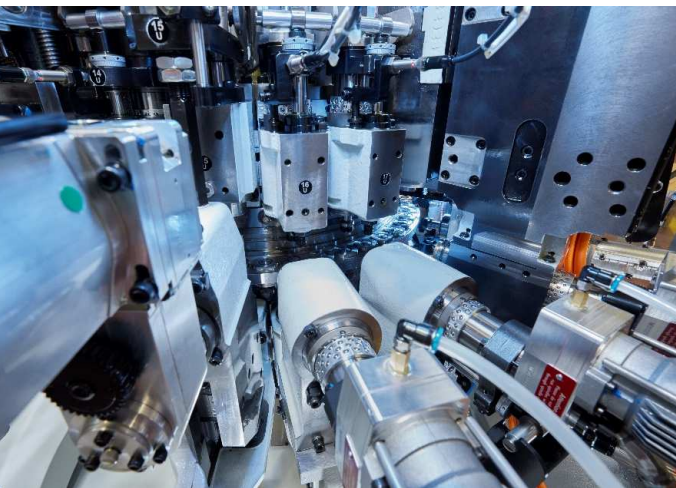
Customer
proximity



Strategic focus

The most productive assembly and manufacturing systems

Innovative systems,
e.g. MultiX



Innovative tools,
e.g. control software



Effective project management



Strategic focus

Long-term partner

Service 24/7



Continuous improvement of
products and systems



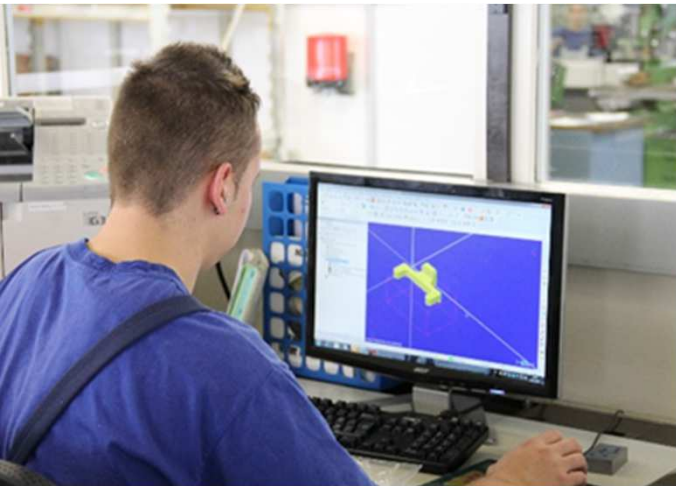
Engineering with
the customer



Strategic focus

Continuous development of technical skills and project teams

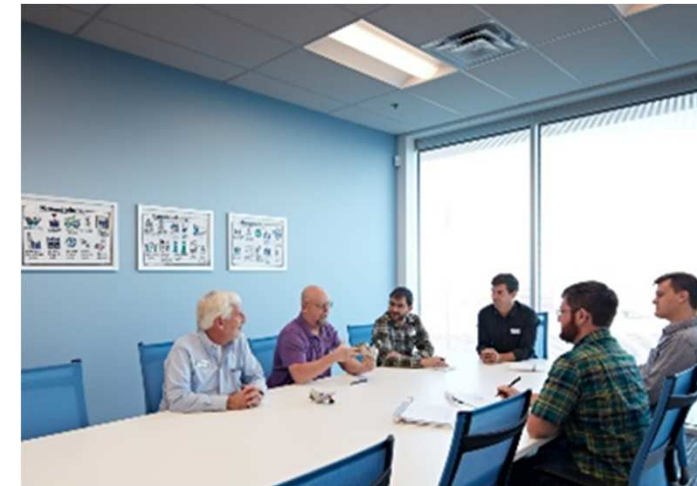
Over 60 apprentices,
also in the USA



Technology Center of Mikron Tool
in Agno



Leadership trainings



Strategic focus

Customer proximity

Worldwide presence



Expansion in the USA & Europe



Tool business in
the FTZ Shanghai

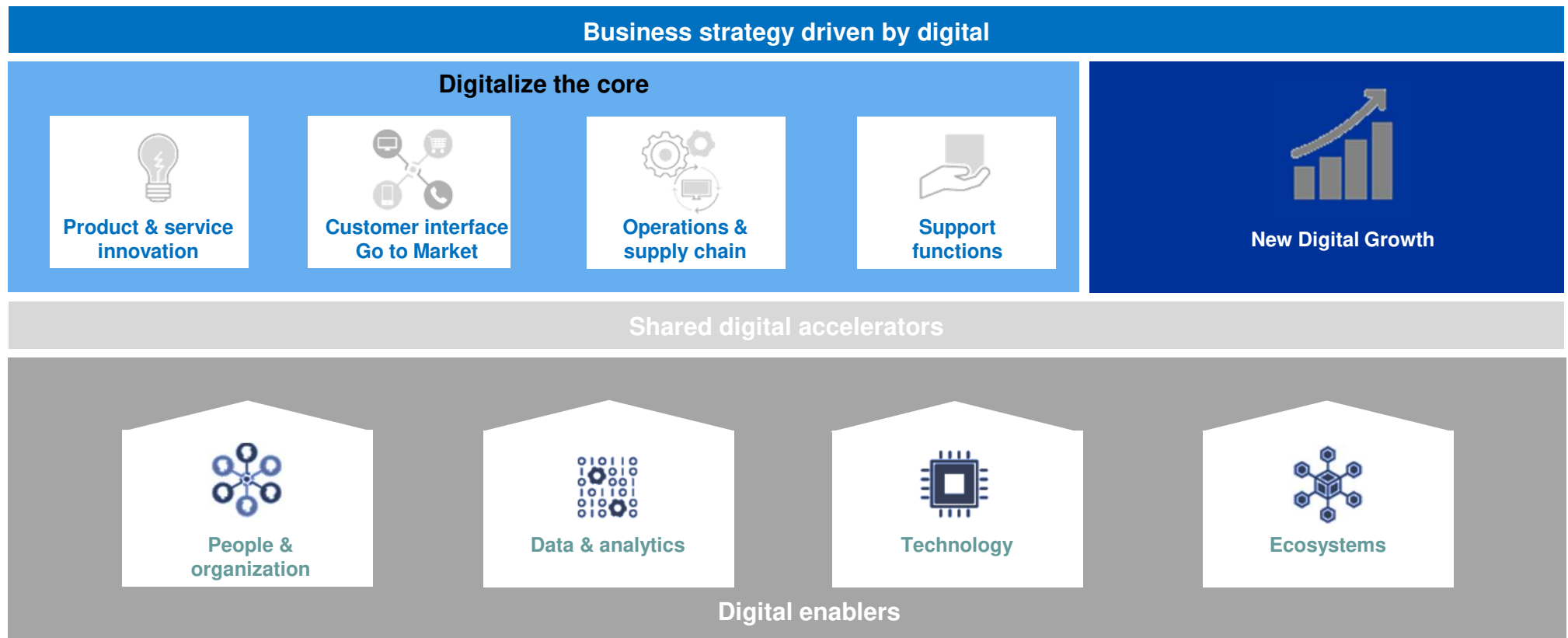




DIGITAL SERVICES

ANALYSE, PREDICT AND SHARE ANYWHERE, ANYTIME

Digital Framework @ Mikron



Investments for the Future



Mikron Boudry, Automation

Increase of capacities by 25%

Modern workplaces

Closure of external warehouse



Mikron Agno, Tool

Increase of capacities by 20%

Modernization of
infrastructure of oil cooling
and climatization

Infrastructure for future
growth existing



Mikron Agno, Machining

Concentration of internal
machining production in main
building

Realization of optimized
Make-or-Buy strategy

Modernization of air
conditioning and climatization

- Mikron Automation
- Mikron Tool
- Mikron Machining

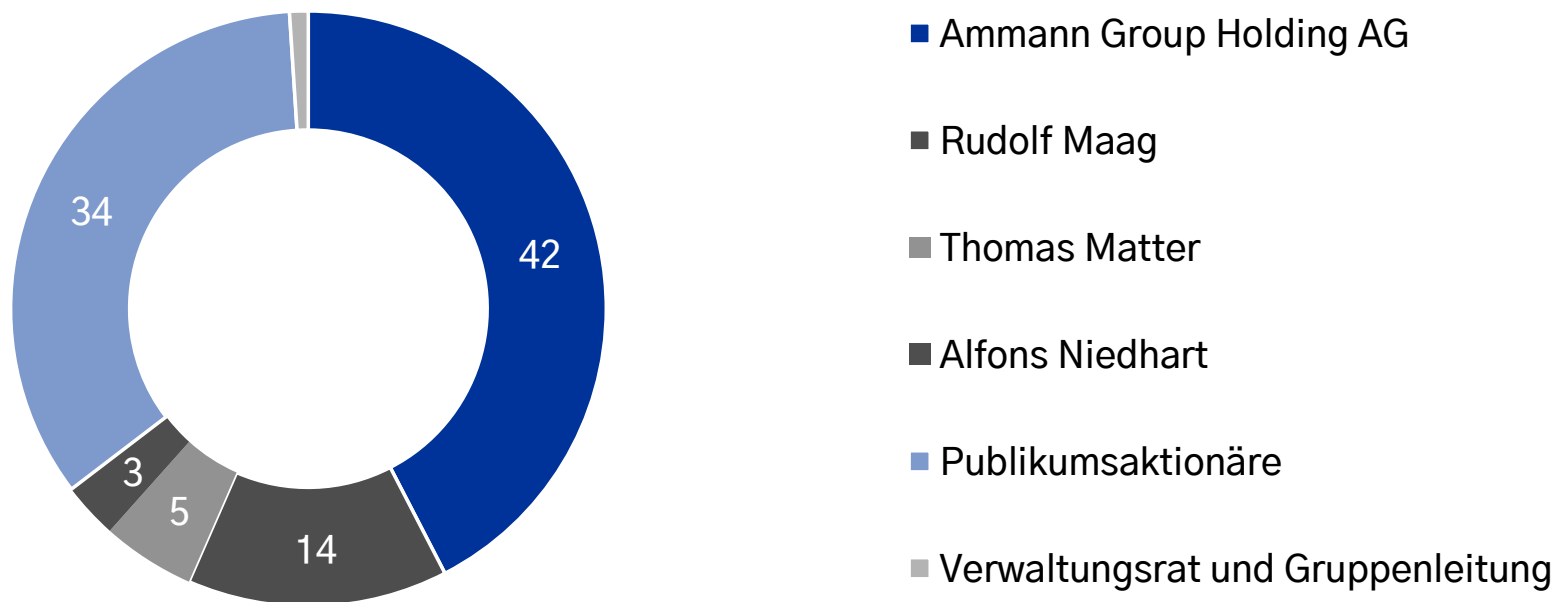
Mikron Locations



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Corporate Governance

Ownership of Mikron Holding AG



Board of Directors



Paul Zumbühl
Chairman,
non-executive,
since 2018



Andreas Casutt
Vice-Chairman,
non-executive,
since 2013



Hans-Michael Hauser
Member,
non-executive,
since 2016



Alexandra Bendler
Member,
non-executive,
since 2022



Hans-Christian Schneider
Member,
non-executive,
since 2022

Group Management



Marc Desrayaud

CEO Mikron Group

since 2021

Master in Elektronik & Industrial Marketing

Rolf Rihs

COO Mikron Automation

since 2002

Master in Mechanical Engineering

Javier Perez Freije

CFO Mikron Group

since 2018

Doctorate in Industrial Engineering

CSR Framework

Focus Areas

Workplace



- Social Responsibility
- Health & Safety
- Employee Satisfaction
- Diversity

Environment



- Business Integrity
- Environmental Protection and Emission

Marketplace



- Supply Chain
- Product and Service Quality

Innovation



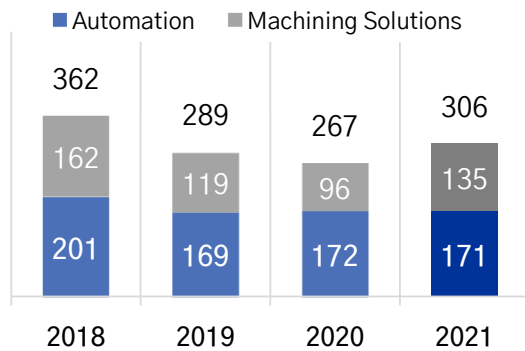
- Production Solutions
- Process Innovation
- Economic Performance

3

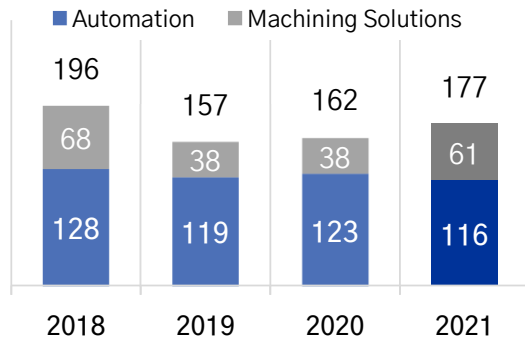
Financial figures

Order Intake

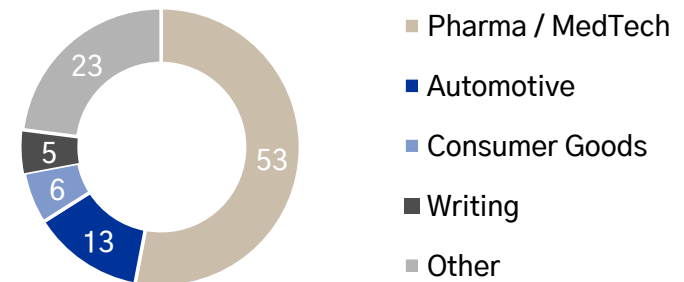
Order intake in CHF Mio.



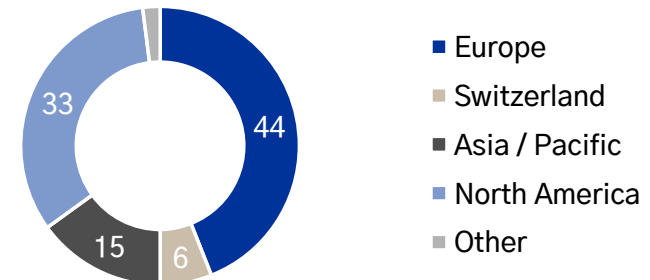
Backlog in CHF Mio.



Order intake by market segment in %

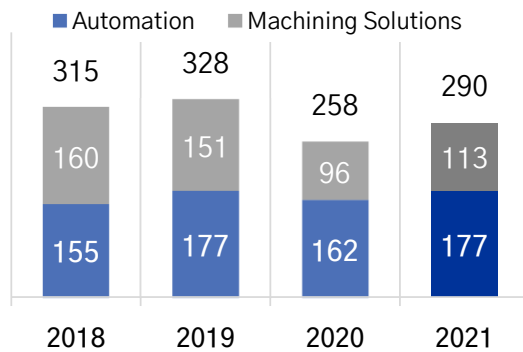


Order intake by region in %

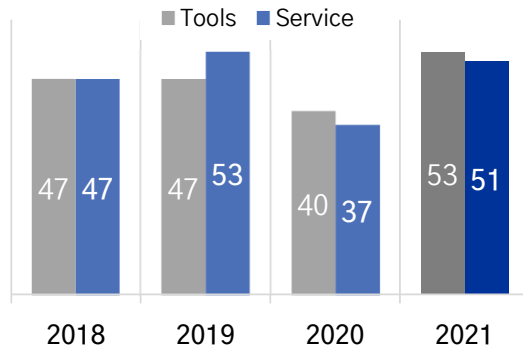


Sales

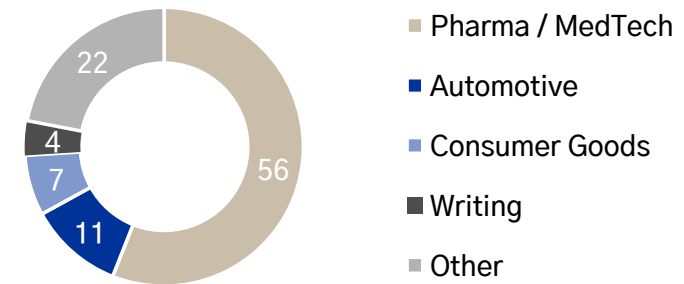
Sales in CHF million



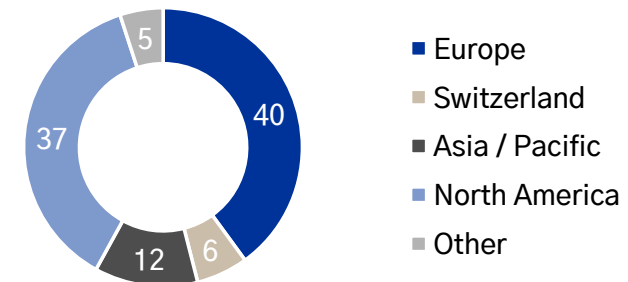
Service & Tools in CHF million



Sales by market Segment in %

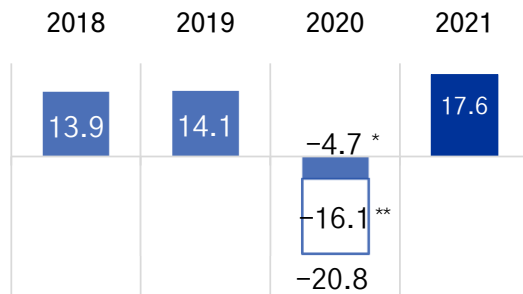


Sales by region in %



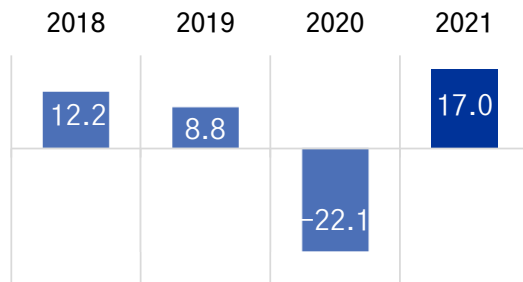
Performance

EBIT in CHF million

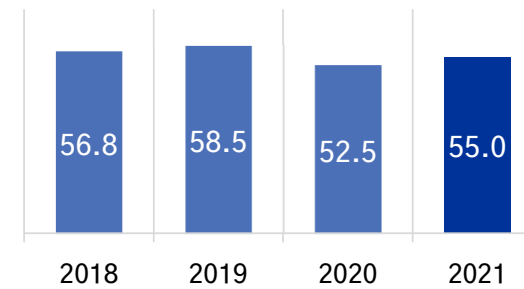


* EBIT before restructuring cost
 ** restructuring cost

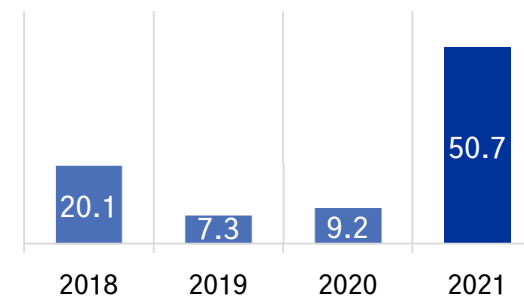
Net Result in CHF million



Equity Ratio in %



Cash Flow from op. activities in CHF million



Key Figures

in CHF million

in CHF Mio.	2018	2019	2020	2021
Order Intake ¹⁾	362.3	288.5	267.3	305.7
Net Sales	314.7	327.6	257.8	289.5
Order Backlog ¹⁾	195.7	157.4	161.6	176.7
EBIT ¹⁾	13.9	14.1	-4.7*	17.6
<i>in % of Net Sales</i>	4.4%	4.3%	-1.8%	6.1%
No. of employees ¹⁾	1'398	1'486	1'331	1'327
Cash flow from operating activities	20.1	7.3	9.2	50.7
Shareholders equity	164.3	169.2	145.5	165.1
<i>in % of balance sheet total</i>	56.8%	58.5%	52.5%	55.0%
Net Working Capital ¹⁾	32.3	41.8	22.8	-2.8
Net liquidity	33.8	22.5	16.3	46.8

* CHF million -20.8 after restructuring cost

1) Alternative Performance Measures,
see Annual Report 2021, pages 102 to 104

4

Mikron Machining Solutions



Mikron Machining Solutions

We are the leading supplier of customized, highly productive machining systems for the manufacture of complex high-precision components made of metal. We develop and produce the therefore necessary high-performance cutting tools itself.

Customized and highly productive machining systems

Machining systems



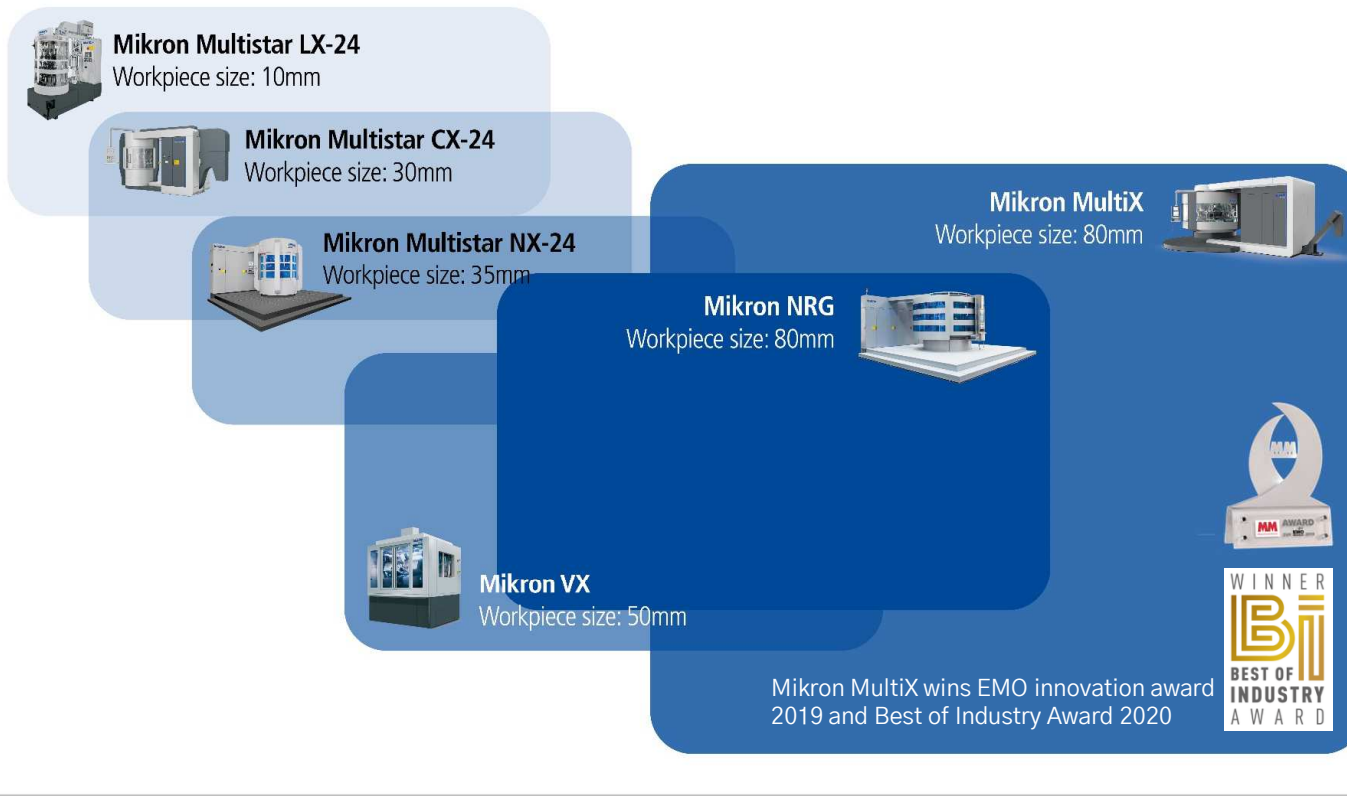
Services



Machining Systems + Innovative Services



PRODUCTIVITY >>>



FLEXIBILITY >>>



Reactive

Technical Support – repair your machine



Preventive

Service & Maintenance – prevent machine stops



Predictive

miS4.0 – predict your machine maintenance



Proactive

Business Support – keep & improve machine productivity



Spare Parts

Reliable supply of original Mikron spare parts



Second Life

Guarantee continuous use of you investment

For the manufacture of complex high-precision components made of metal

Watch strap



HVAC compressor housing



Connector pin





Drilling tools

Diameter: 0.1 mm to 32 mm

Depth: 3 – 50 x d

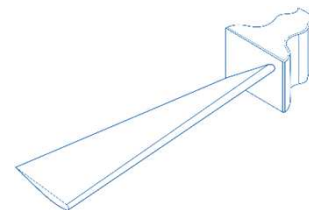
Milling & Deburring tools

Diameter: 0.2 mm to 32 mm

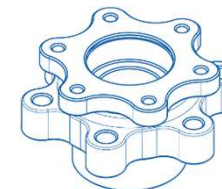
Depths: 1.5 – 5 x d



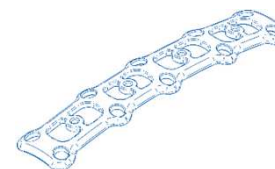
Energy



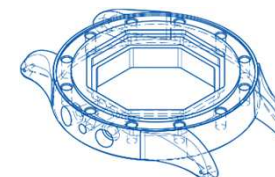
Automotive



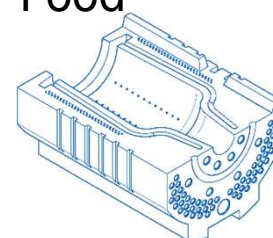
Medical



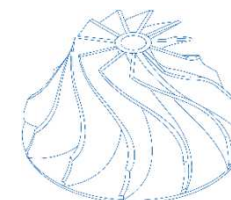
Watch



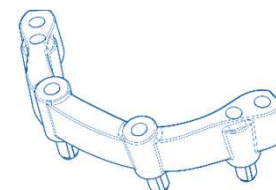
Food



Aerospace



Dental



Mechanical



Mikron Tools

New Tools for «4M» Materials



New solutions for growing market for difficult to machine materials

«4M»

Stainless Steel

Heat resistant
superalloys
(HRSA)

Titanium

Chrome-cobalt
alloys



Mikron Machining Solutions – key facts

Headquarters	Mikron Switzerland AG, Agno
Experience	Over 100 years worldwide
Number of employees	523 FTE (31.12.2021, incl. Mikron Tool)
Net sales	2020: CHF 96 million (incl. Mikron Tool) 2021: CHF 113 million (incl. Mikron Tool)
Main end user markets	Bluechip automotive and watchmaker customers, and many hidden champions in diverse industries
Main markets	Europe, Asia & Pacific, North America
Systems installed	More than 7,000
Order value	CHF 0.4 to 6.0 million
Projects per year	80 to 150 (machines)
Number of facilities	4 sites

5

Mikron Automation



Automation solutions

We are is your partner for scalable and customized assembly systems – from the first idea to the highest performance solutions

Scalable and customized assembly systems

Engineering and
project management



Process integration

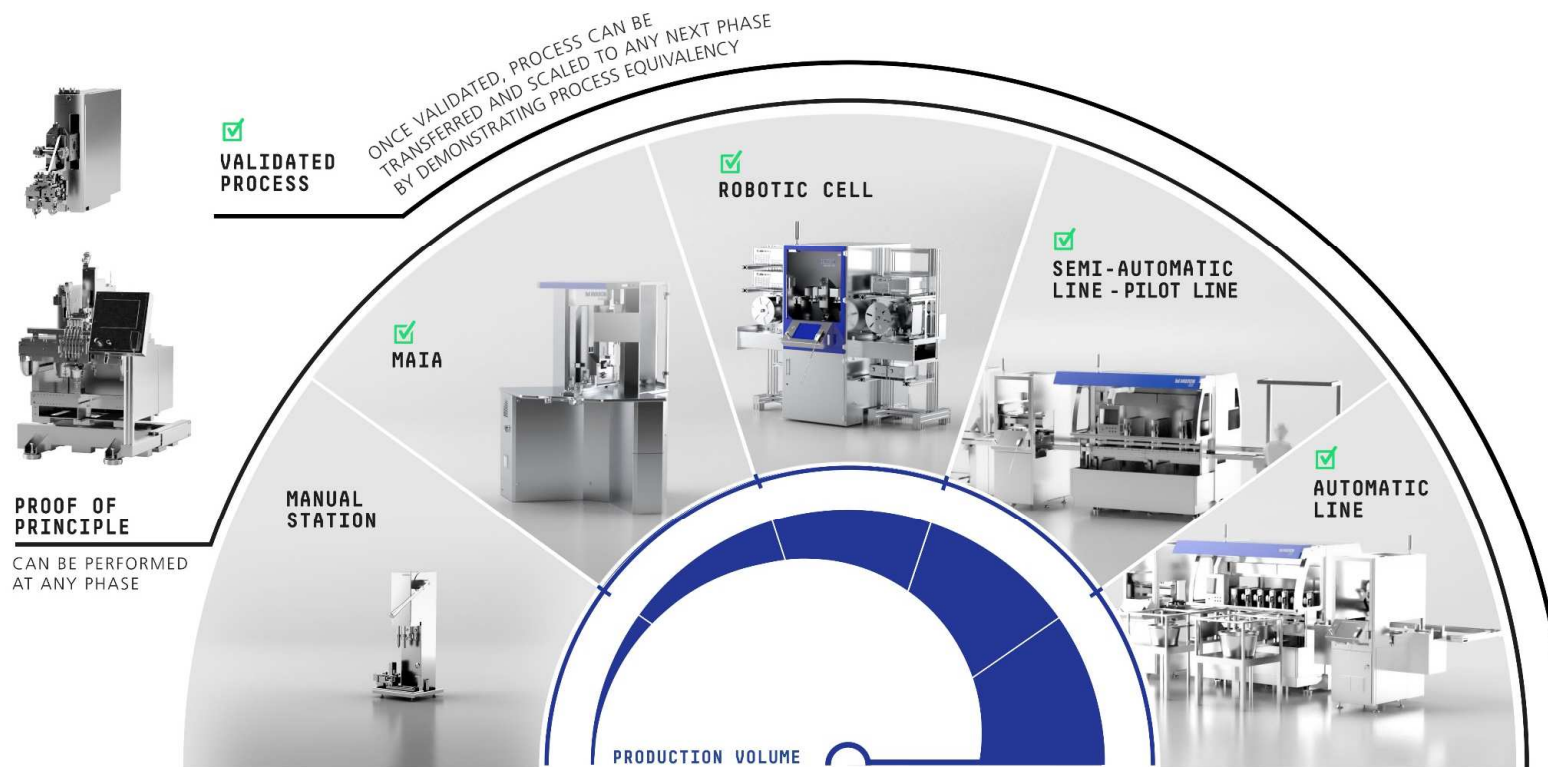


Documentation
and services



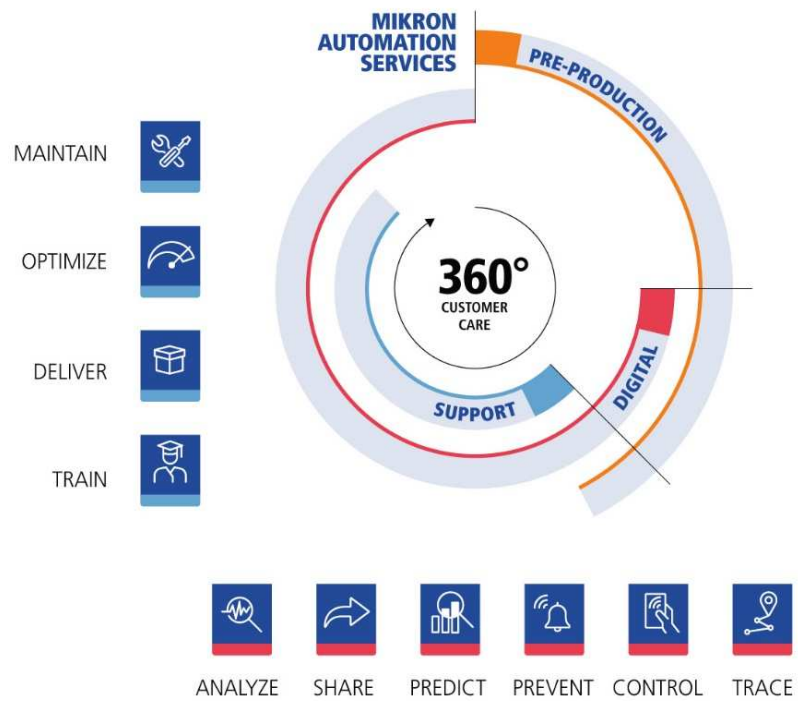
Mikron Automation

Scalable Solutions



Services

Division Mikron Automation – 360° Customer Care



- ADVISE
- CHARACTERIZE
- ASSEMBLE
- VALIDATE

Cleanroom Mikron Denver



For the assembly and testing of complex products

Pen injector



Airbag ignitor



Inhaler



Mikron Automation – key facts

Headquarters	Mikron Switzerland AG, Boudry
Experience	More than 100 years worldwide
Number of employees	775 FTE (31.12.2021)
Net sales	2020: CHF 162 million 2021: CHF 177 million
Main end user markets	Bluechip, Pharma/Medtech customers
Main markets	Europe, North America, South East Asia & China
Recent innovations	Control Software MOOS, ZC axis(patented)
Systems installed	More than 3,900
Order value	CHF 0.5 to 15 million
Projects per year	More than 60
Number of facilities	5 sites



Creating value with passion for precision

mikron.com